

## Recreational Marijuana is Legal: What to Know

Effective December 6, 2018, the possession and use of marijuana is legal in Michigan for people 21 years and older. However, GECS policies and school regulations still explicitly prohibit the sale of, possession of, or person under the influence of marijuana on GECS property, or the property of a school contracted with GECS. GECS policies on a drug-free workplace and federal laws are unaffected by the recent change in the use of recreational marijuana in Michigan. Specifically, GECS will not tolerate marijuana use in the workplace, possession of marijuana on GECS/school property, or a person under the influence of marijuana on GECS/school property. Employees that are found in violation of these rules may face termination of his/her employment. If you have any questions, please contact our human resources division.

Sincerely,

A handwritten signature in black ink that reads "Mark Morgan". The signature is written in a cursive style with a long, sweeping tail that extends to the right.

Mark Morgan, J.D.

Director of Compliance